

# AETC POLICY ON EQUAL OPPORTUNITY

*Our people are our most valuable asset. Because the AETC team has a primary role in building the Air Force of the 21st Century, we must all continue to strive to fully achieve a professional environment that is free of discrimination and sexual harassment. Our organization must be a place where the dignity, contributions, and worth of each person are recognized and developed. I expect commanders, managers, and supervisors to act quickly and decisively to eliminate unlawful discrimination and sexual harassment.*

## **EACH MEMBER MUST:**

**Conduct all affairs free of discrimination based on race, color, religion, national origin, sex, and, in the case of civilian employees, age and disability.**

**Incorporate equal opportunity into all aspects of daily activities.**

**Act immediately to end discrimination when it occurs.**

**Know discrimination and sexual harassment grievance channels.**

**Not use racial, sexual, or any other types of slurs, comments, or jokes intended to degrade or insult another.**



**EQUAL OPPORTUNITY AND TREATMENT FOR  
ALL OUR PEOPLE REQUIRES OUR BEST EFFORT.**



*Lloyd W. Newton*  
**LLOYD W. NEWTON**  
General, USAF  
Commander